

# DOUGLAS N. HARRIS

(Updated: January, 2013)

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## POSITIONS

Tulane University	
Associate Professor of Economics	2012-present
University Endowed Chair in Public Education	2012-present
Director, Education Research Alliance for New Orleans	2013-present
University of Wisconsin at Madison	
Associate Professor of Educational Policy and Public Affairs (tenured)	2009-2012
Assistant Professor of Educational Policy Studies	2007-2009
Affiliate, WISCAPE and Institute for Research on Poverty	2007-present
Co-Director, Wisconsin Scholars Longitudinal Study	2008-2012
Florida State University	
Assistant Professor of Education and Economics	2002-2007
Economic Policy Institute	
Education Economist	2001-2002

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## FORMAL EDUCATION

Michigan State University	2000
Ph.D., Economics	

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## RESEARCH AND PUBLICATIONS

### *Journal Articles (Peer Reviewed)*

- Sass, T., Semykina, A., & Harris, D. (forthcoming). Value-added models and the measurement of teacher productivity. *Economics of Education Review*.
- Harris, D., Ingle, W., & Rutledge, S. (forthcoming). How teacher evaluation methods matter for accountability: A comparative analysis of teacher ratings by principals and teacher value-added measures. *American Educational Research Journal*.
- Harris, D. & Goldrick-Rab, S. (2012). Improving the productivity of educational experiments: Lessons from a randomized trial of need-based financial aid. *Education Finance and Policy*. 7(2): 143-169.
- Harris, D. (2011). Value-added measures and the future of educational accountability. *Science*. 333: 826-827.
- Harris, D. and Sass, T. (2011). Teacher training, teacher quality, and student achievement. *Journal of Public Economics*. 95: 798-812.
- Rutledge, S., Harris, D., & Ingle, W. (2010). How principals bridge and buffer the new demands of teacher quality and accountability: A mixed methods analysis of teacher hiring. *American Journal of Education*. 116(2), 211-242.
- Harris, D., Rutledge, S., Ingle, W., & Thompson, C. (2010). Mix and match: What principals really look for when hiring teachers. *Education Finance and Policy* 5(2), 228-246.

- Harris, D. & Rutledge, S. (2010). Models and predictors of teacher effectiveness: A review of the evidence with lessons from (and for) other occupations. *Teachers College Record*. 112(3), 914–960.
- Harris, D. (2010). How do school peers influence student educational outcomes? Theory and evidence from economics and other social sciences. *Teachers College Record*. 112(4), 1163–1197.
- Harris, D. (2009). Would accountability based on teacher value-added be smart policy? Evidence on statistical properties and comparisons with policy alternatives. *Education Finance and Policy*. 4(4), 319-350.
- Harris, D. (2009). Point/Counterpoint: Teacher value-added: Don't end the search before it starts. *Journal of Policy Analysis and Management*. 28(4). 693-699.
- Harris, D. & Sass, T. (2009). The effects of NBPTS-certified teachers on student achievement. *Journal of Policy Analysis and Management*. 28(1), 55–80.
- Harris, D. (2009). Toward policy-relevant benchmarks for interpreting effect sizes: Combining effects with costs. *Educational Evaluation and Policy Analysis*. 31(1), 3-29.
- Rutledge, S.A., Harris, D.N., Thompson, C. T., & Ingle, W. K. (2008). Certify, blink, hire: An examination of the process and tools of teacher screening and selection. *Leadership and Policy in Schools*, 7(3), 237-263.
- Harris, D. & Adams, S. (2007). Understanding the level and causes of teacher turnover: A comparison with other professions. *Economics of Education Review*, 26, 325-337.
- Harris, D. (2007). Diminishing marginal returns and the production of education: An international analysis. *Education Economics*, 15(1), 31-45.
- Harris, D., Herrington, C., & Albee, A. (2007). The future of vouchers: Lessons from the adoption, design, and court challenges of Florida's three voucher programs. *Educational Policy*, 21(1), 215-244.
- Harris, D. (2007). High flying schools, student disadvantage and the logic of NCLB. *American Journal of Education*, 113(3), 367-394.
- Harris, D. & Herrington, C. (2006). Accountability, standards, and the growing achievement gap: Lessons from the past half-century. *American Journal of Education*, 112(2), 209-238.
- Glomm, G., Harris, D., & Lo, T. (2005). Charter school location. *Economics of Education Review*, 24(4), 451-457.
- Harris, D., Handel, M., & Mishel, L. (2004). Education and the economy revisited: How schools matter. *Peabody Journal of Education*, 19(1), 36-63.

### *Books and Edited Volumes*

- Harris, D. & Herrington, C. (forthcoming). The Impact of Teacher Value-Added on Educational Practice and on the Teaching Profession, Special Issue of *Educational Researcher*.
- Harris, D. (2011). *Value-Added Measures in Education*. Harvard Education Press. Nominated for the *Grawemeyer Award in Education*
- Guthrie, J., Wong, K., & Harris, D. (2004). *A Nation at Risk: A 20-year Reappraisal*. Special Issue of the *Peabody Journal of Education*, 19(1).

## Manuscripts

- Harris, D., Larsen, M., & Zimmerman, J. Going to Great Lengths: An Discrete Choice Model of Parental School Choice Before and After Hurricane Katrina.
- Harris, D. & Larsen, M. How and When Do Methods Matter? A Within-Study Comparison of Randomization and Difference-in-Difference Identification Using Data from a Cluster Randomized Trial. Paper presented at the annual meeting of the Association for Education Finance and Policy.
- Harris, D. Is traditional financial aid too little, too late? Evidence from a randomized trial of a performance-based promise scholarship.
- Harris, D. and Anderson, A. Bias of public sector worker performance monitoring: Theory and empirical evidence from middle school teachers. Paper presented at the 2011 annual meeting of the Association for Education Finance and Policy.
- Harris, D. and Sass, T. What makes for a good teacher and who can tell?
- Kelchen, R. and Harris, D. The failure of U.S. News and other rankings as measures of college performance.

## Book Chapters and Other Scholarly Papers

- Larsen, M. & Harris, D. (forthcoming). Randomized control trials. In D. Brewer and L. Picus. *Encyclopedia of Education Economics and Finance*.
- Harris, D. (forthcoming). Is traditional college financial aid too little, too late to help youth succeed in college? An introduction to *The Degree Project* promise scholarship experiment. *New Directions in Youth Development*.
- Harris, D. (2013). *How might we use multiple measures for teacher accountability?* Palo Alto, CA: Carnegie Foundation for the Advancement of Teaching.
- Harris, D. (2013). *Does value-added work better in elementary versus secondary schools?* Carnegie Foundation for the Advancement of Teaching.
- Harris, D. (2013). Applying cost-effectiveness analysis in higher education. In A. Kelly and K. Carey (eds.). *Stretching the Higher Education Dollar*. (pp. 45-66). Washington, DC: American Enterprise Institute.
- Thorn, C. & Harris, D. (2013). The accidental revolution: Teacher accountability, value-added, and the restructuring of the American school system. In D. Anagnostopoulos, S.A. Rutledge, & R. Jacobsen (Eds.), *The Infrastructure of Accountability* (pp.57-74). Cambridge, MA: Harvard Education Press.
- Goldrick-Rab, S., Harris, D., Benson, J., & Kelchen, R. (2012). Conditional cash transfers and college persistence: Evidence from a randomized need-based grant program. Discussion Paper no. 1393-11. Madison, WI: Institute for Research on Poverty.
- Harris, D. (2012). *How do value-added indicators compare with other measures of teacher effectiveness?* Palo Alto, CA: Carnegie Foundation for the Advancement of Teaching.
- Harris, D. & Witte, J. (2011). The market for education. In D.E. Mitchell, R. Crowson, and D. Shipps (Ed.), *Shaping Education Policy: Power and Process*.
- Harris, D. & McCaffrey, C. (2010). Value-added: Assessing teachers' contributions to student achievement. In M. M. Kennedy (Ed.), *Handbook of Teacher Assessment and Teacher Quality* (pp.251-282). San Francisco: Jossey Bass.

- Harris, D. (2010). Education production functions: Concepts. In B. McGaw, P.L. Peterson, and E. Baker, (Eds.) *International Encyclopedia of Education*. Amsterdam: Elsevier.
- Harris, D. (2010). Education production functions: Concepts. In Brewer, D. J. & McEwan, P. J., ed. *Economics of Education* (pp.127-131). Amsterdam: Elsevier.
- Goldrick-Rab, S., Harris, D., & Trostel, P. (2009). Why money matters (or doesn't) for college success: An interdisciplinary approach. In J. Smart (Ed.), *Higher Education: Handbook of Theory and Research* (pp.1-45). New York: Springer.
- Harris, D. and Sass, T. (2009). What makes for a good teacher and who can tell? National Center for the Analysis of Longitudinal Data in Education Research (CALDER). Working Paper #30. Washington, DC: Urban Institute.
- Goldrick-Rab, S., Harris, D., Maseo, C., Kienzl, G. (2009). *Transforming America's Community Colleges: A Proposal to Expand Opportunity and Promote Economic Prosperity*. Washington, DC: The Brookings Institution.
- Harris, D. (2008). The policy uses and policy validity of value-added and other teacher quality measures. In D. H. Gitomer (Ed.), *Measurement Issues and Assessment for Teacher Quality* (pp. 99-130). Thousand Oaks, CA: SAGE Publications.
- Harris, D. & Goertz, M. (2008). *The Potential Effects of "High-Quality and Uniform" Standards: Lessons from a Synthesis of Previous Research and Proposals for a New Research Agenda*. A Final Report to the National Research Council. National Research Council: Washington, DC. Available: [http://www7.nationalacademies.org/cfe/State\\_Standards\\_Workshop\\_2\\_Agenda.html](http://www7.nationalacademies.org/cfe/State_Standards_Workshop_2_Agenda.html).
- Harris, D. & Taylor, L. (2008) The Resource Costs of Standards, Assessments, and Accountability. Final Report to the National Research Council. National Research Council: Washington, DC. Available: [http://www7.nationalacademies.org/cfe/State\\_Standards\\_Workshop\\_1\\_Agenda.html](http://www7.nationalacademies.org/cfe/State_Standards_Workshop_1_Agenda.html).
- Harris, D. (2007). Educational outcomes of disadvantaged students: From desegregation to accountability. In H. Ladd and E. Fiske (Eds.), *AEFA Handbook of Research in Education Finance and Policy* (pp.551-572). London: Taylor & Francis.
- Harris, D. (2007). Class size and school size: Taking the trade-offs seriously. In F.M. Hess and T. Loveless (Eds.), *Brookings Papers on Education Policy 2006-2007* (pp.137-161). Washington, DC: Brookings Institution.
- Harris, D. and Sass, T. (2007). *Teacher Training, Teacher Quality, and Student Achievement*. National Center for the Analysis of Longitudinal Data in Education Research (CALDER). Working Paper #3. Washington, DC: Urban Institute.
- Harris, D. and Sass, T. (2007). *The Effects of NBPTS-Certified Teachers on Student Achievement*. National Center for the Analysis of Longitudinal Data in Education Research (CALDER). Working Paper #4. Washington, DC: Urban Institute.
- Harris, D., Herrington, C., & Albee, A. (2006). *The Future of Vouchers: Lessons from the Adoption, Design, and Court Challenges of Three Voucher Programs in Florida*. Occasional Paper #127, National Center for the Study of Privatization in Education, Teachers College, Columbia University.
- Harris, D. et Herrington, C. (2006). "L'accountability contribue-t-elle à l'amélioration des écoles," In Gaétane Chappelle et Denis Meuret, *Améliorer l'école*. Paris, PUF.
- Harris, D. (2002). "Identifying optimal class sizes and teacher salaries," In H. Levin and P. McEwan (Eds.), *Cost Effectiveness Analysis in Education*. Larchmont, NY: American Education Finance Association.

Harris, D. and Plank, D. (2000). Cost effective policies for reducing class size and increasing teacher quality. In *Allocating School Resources to Improve Student Performance*. Chicago: U.S. Department of Education (North Central Regional Education Laboratory).

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## RESEARCH SUPPORT

<p><i>Testing the Promise: A Randomized Trial of a Promise College Scholarship for Urban Public School Students</i>  U.S. Dept. of Education, Institute for Education Sciences  (PI: Harris)  <u>Award:</u> \$3 million</p>	2013-present
<p><i>Dynamic Knowledge Network on Teacher Value-Added</i>  Carnegie Foundation for the Advancement of Teaching  (PI: Harris)  <u>Award:</u> \$75,000</p>	2012-present
<p><i>School Leadership for Student Achievement: A Survey and Quasi-Experimental Analysis of Leadership in Florida</i>  U.S. Dept. of Education, Institute for Education Sciences  (PIs: Eric Camburn and Harris)  <u>Award:</u> \$1.6 million</p>	2009-present
<p><i>Preparing for the Future: A Randomized Trial of a Promise College Scholarship for Urban Public School Students</i>  Smith Richardson Foundation  (PI: Harris)  <u>Award:</u> \$280,000</p>	2011-2013
<p><i>Wisconsin Scholars Longitudinal Study</i>  Gates, Smith Richardson, Spencer, and W.T. Grant Foundations  (PIs: Sara Goldrick-Rab and Harris)  <u>Award:</u> \$2.8 million (total)</p>	2008-2012
<p><i>Performance Measures in Higher Education</i>  Gates Foundation  (PI: Sandy Baum)  <u>Award:</u> \$20,000</p>	2011-2012
<p><i>Cost-Effective Ways to Increase College Graduation</i>  Lumina Foundation  (PIs: Sara Goldrick-Rab and Harris)  <u>Award:</u> \$110,000</p>	2008-2009
<p><i>How Can We Predict Who Will Become an Effective Teacher?</i>  U.S. Dept. of Education, Institute for Education Sciences  (PIs: Tim Sass and Harris)  <u>Award:</u> \$1 million</p>	2004-2008
<p><i>National Conference on Value-Added Modeling</i>  Carnegie Corporation, Joyce Foundation, and Spencer Foundation  (PI: Harris; Co-PIs: Adam Gamoran and Stephen Raudenbush)  <u>Award:</u> \$145,000</p>	2007-2008

<i>National Board Certification in Florida: Does It Make a Difference?</i>	2005-2006
National Board for Professional Teaching Standards	
(PIs: Tim Sass and Harris)	
<u>Award</u> : \$400,000	

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**OTHER PROFESSIONAL ACTIVITIES**

*Awards*

Ranked among top-10 most influential economists of education by the American Enterprise Institute	2012
Nominated for the national Grawemeyer Prize in education for the book, <i>Value-Added Measures in Education</i>	2012

*Leadership Roles in Professional Organizations and Foundations*

Association for Education Finance and Policy (formerly, American Education Finance Association)	
Board of Directors	2009-2012
Chair, Membership Committee	2010-2012
Society for Research on Educational Effectiveness (SREE)	
Program Committee	2010-2011
American Education Research Association	
W.L. Boyd National Educational Politics Workshop, Faculty Mentor	2011
Nominations Committee, Division L	2008
David L. Clark Seminar Distinguished Faculty Member	2006-2007
Program chair, 2006 conference, Division L	2005-2006
Section chair, 2005 conference, Division L	2004-2005
Spencer Foundation	
Senior Fellow	2010
National Academy of Education/Spencer Fellows Forum Chair	2011, 2012

*Editorial Boards and Review Awards*

Encyclopedia of Education Economics and Finance	
Editorial Board	2012-2013
American Education Research Journal	
Editorial Board	2008-present
Outstanding Reviewer Award	2009
Education Finance and Policy	
Editorial Board	2009-present
Educational Evaluation and Policy Analysis	
Outstanding Reviewer Award	2009, 2011-12
Educational Researcher	
Editorial Board	2013-present
Elementary School Journal	

Editorial Board	2012-present
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*Boards, Task Forces, Affiliations*

USDOE Southwest Regional Education Lab Governing Board	2013-present
Carnegie Foundation, Expert Panel on Assessing Teaching to Improve Learning	2012-present
Century Foundation Project on Income-Based Desegregation Advisory Board	2010-present
Center for Analysis of Longitudinal Data in Educ. Research (CALDER) (formerly based at The Urban Institute in Washington, DC; now AIR) Research Collaborator	2009-present
University of Wisconsin at Madison, Affiliations Wisconsin Center for the Advancement of Postsecondary Education Value-Added Research Center (VARC) Institute for Research on Poverty	2007-present
Center for American Progress Affiliated Scholar	2007-present
Economic Policy Institute Affiliated Scholar	2002-present
National Board for Professional Teaching Standards Student Learning and Student Achievement Task Force	2008-2011
National School Boards Association “Brain Trust” on School Desegregation	2008
National Conferences on Value-Added Modeling Chair	2007-2008
Florida State University School (K-12) Board of Directors	2004-2006
Budget Committee Chair	2005-2006
Strategic Planning Committee	2006

*Consultant/Adviser (Selected)*

Obama Administration	2008-2011
State of Wisconsin Legislature Invited testimony on school accountability	2012
U.S. House of Representatives, Education and Labor Committee	(Various)
U.S. Senate, Heath, Education, Labor, and Pensions Committee	(Various)
Mathematica Policy Research	2009
Inter-American Development Bank	2008
National Board for Professional Teaching Standards	2008
National Academy of Sciences	2007, 2008
RAND/AIR Technical Working Group on Value-Added	2005-2006

## State Departments of Education

California	
Florida	2004
Michigan	1999-2000
Missouri	2010-present
Nebraska	2012
South Carolina	2007-2008
Tennessee	2012
Wisconsin	2011-12

## *Policy Briefing Papers*

- Harris, D. (2010). Clearing Away the Smoke and Mirrors of Value-Added. *Phi Delta Kappan* 91(8). p.66-69.
- Harris, D. (2010). *Value-Added Measures of Education Performance: Clearing Away the Smoke and Mirrors*. Palo Alto, CA: Policy Analysis for California Education.
- Harris, D. (2009). *First Things First: Replacing 'Status' Models with Value-Added*. Washington, DC: American Enterprise Institute.
- Goldrick-Rab, S. & Harris, D. (2007). *The Wisconsin Covenant: Toward a Truly Merit-Based System of Higher Education*. Madison, WI: Wisconsin Center for the Advancement of Postsecondary Education (WISCAPE).
- Harris, D. (2004). *Funding Florida's Schools: Adequacy, Costs, and the State Constitution*. Tempe, AZ: Arizona State University Education Policy Studies Laboratory.
- Harris, D. (2004). *Putting a High Quality Teacher in Every Florida Classroom*. Tempe, AZ: Arizona State University Education Policy Studies Laboratory.
- Harris, D. (2004). *Class size, Pre-Kindergarten, and Educational Adequacy: Costs and Funding Options for Florida*. Tempe, AZ: Arizona State University Education Policy Studies Laboratory.

## *Media References to Above Research (selected)*

The Atlantic, MSNBC, NBC News, CNN, Education Week, Huffington Post, New York Times, New York Times Magazine, PBS, Wall Street Journal, Washington Post

## *Recent Op-Eds*

- Harris, D. Are the Naysayers Right?, *Education Week*, March 31, 2010
- Harris, D. The Evidence on Race to the Top, *Education Week*, March 31, 2010
- Toch, T. & Harris, D. Salvaging Accountability, *Education Week*, October 1, 2008.