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Education

Ph.D., Economics, University of Arkansas, 2011
M.S., Industrial Engineering, University of Arkansas, 2007
B.S., Industrial Engineering, University of Arkansas, 2003

Academic Appointments and Professional Experience

University of Arkansas

Associate Director, Office for Education Policy, 2019-Present
Research Assistant Professor, Department of Education Reform, 2019-Present
Founding Director, Arkansas Policy Lab, 2023-Present

Chief Data Officer, State of Arkansas, 2020-2023

Senior Fellow, Manhattan Institute for Policy Research, 2015-2020

Executive Vice President, Arnold Ventures, 2011-2018

Adjunct Faculty, Jones Graduate School of Business, Rice University, 2011-2012

Research Associate, Department of Education Reform, University of Arkansas, 2009-2011

Research Assistant, Center for Business and Economic Research, Sam M. Walton College of Business, University of Arkansas, 2006-2007

Headmaster and Mathematics and Technology Teacher (founding team member), Haas Hall Academy (Arkansas public charter high school), 2004-2006

Current Board Positions and Service Roles

Member, WE CARE Service to Arkansas Committee, College of Education and Health Professions, University of Arkansas, 2023-Present

Advisory board co-chair (with Julien LaFortune), EdFund, Washington, D.C., 2023-Present

Director, MDRC, New York, NY, 2013-Present
Investment Committee and Board Nominating Committee

Director, Equable Institute, New York, NY, 2018-Present
Board Chair and Audit Committee

Member, Data Science Program Technical and Curriculum Advisory Workgroup, University of Arkansas, 2020-Present

Member, Educator Preparation Program State Review Task Force, Arkansas Department of Education, 2021-Present

Member, Research Reproducibility & Replicability Committee, University of Arkansas, 2022-Present

Northwest Arkansas Region Co-Lead, Arkansas Data Science and Computing Ecosystem, Arkansas Department of Education, 2022-Present

Workgroup Co-Lead, Teacher Recruitment, Retention, and Training, Arkansas Education Policy Initiative, Winthrop Rockefeller Institute, 2022-Present

Previous Leadership and Service Experience

Government and Government-Chartered

Chairman, Data and Transparency Panel, State of Arkansas, 2020-2023

Member, A Vision and Roadmap for Education Statistics ad hoc panel, National Academies of Sciences, Engineering and Medicine, 2020-2022

Member, Arkansas K-12 Computer Science Standards Review Committee, 2020

Chairman, Texas State Pension Review Board, Appointed by Governor Abbott and confirmed by the Texas Senate, 2015-2019

Non-Profit

Director, EdBuild, Jersey City, NJ, 2015-2020

Advisory Group Member, Exploring Collaborative Strategies for Clients, Feeding America, 2012

University and Think Tank

Member, Tax Policy Center Leadership Council, Urban Institute and Brookings Institution, 2016-2018

Member, Advisory Panel on Public Pension Reform, Brookings Institution, 2013

Advisory Board Member, Houston Education Research Consortium, Rice University, 2011-2018

Grants and Funded Projects (~\$2.8 million total funding)

Co-Principal Investigator, NWA Education Partnership, Strategic Planning and Outcomes Review, (\$80,000). 2023.

Principal Investigator, COEHP WE CARE Initiative - Team Up for Education and Health, Arkansas Policy Lab Startup, (\$30,000). 2023.

Principal Investigator, Bill and Melinda Gates Foundation, Public Charter School Funding Inequities across U.S. Cities, (\$100,000). 2022-2023.

Co-Principal Investigator, Walton Family Foundation, School Quality Matrix, (\$363,000) 2021-24.

Co-Principal Investigator, Walton Family Foundation, Public Charter School Funding Inequities across U.S. Cities, (\$363,592). 2021-2023.

Co-Principal Investigator, Walton Family Foundation, Operational Support for the OEP, (\$904,532). 2021-2023.

Co-Principal Investigator, Gleason Family Foundation, Rochester New York Charter School Funding Relative to Rochester City School District Funding During the 2020/2021 School Year, (\$28,000.), 2021-2022.

Co-Principal Investigator, Walton Family Foundation, Teachers Knowledge, Preparation, and Preferences Regarding Retirement, (\$348,827), 2021-2022.

Co-Principal Investigator, Equable Institute, Teachers Knowledge, Preparation, and Preferences Regarding Retirement, (\$10,000), 2021.

Co-Principal Investigator, Walton Family Foundation, Pre-K in Arkansas, (\$256,900), 2019-2021.

Principal Investigator, Smith Richardson Foundation, Measuring the Effects of Rising Teacher-Pension Costs on School District Budgets, (\$81,989) 2015-16.

Co-Principal Investigator, Walton Family Foundation, School Quality Matrix, (\$240,000) 2009-11.

Co-Principal Investigator, Arkansas Economic Development Commission Energy Office, Arkansas Energy Data Profile, 2007.

Co-Principal Investigator, City of Ozark, 2007.

Co-Principal Investigator, Baxter County Library, 2007.

Refereed Publications

19. Educators' Job Burnout and Intentions to Leave During the COVID-19 Pandemic (with Andrew Camp and Gema Zamarro), accepted for *Examining the Cognitive and Psychological Effects of COVID-19 from Elementary through Post-Secondary Education*, Jill D. Salisbury-Glennon, Chih-hsuan Wang and David M. Shannon (Eds.), Information Age Publishing.
18. Evidence on the Relationship Between Pension-Driven Financial Incentives and Late-Career Attrition: Implications for Pension Reform (with Dan Goldhaber, Cyrus Grout, and Kris Holden). *ILR Review*, 77(2), 175-198. <https://doi.org/10.1177/00197939231221784>
17. Toward an Economic Reformulation of Public Pension Funding (with Robert Costrell). *Journal of Pension Economics and Finance*. in press. <https://doi.org/10.1017/S1474747223000173>
16. Researchers should be cautious when generalizing findings. *Journal of Policy Analysis and Management*, 42(4), 1136–1139, 2023. part of a Point/Counterpoint series on Does school spending matter? <https://doi.org/10.1002/pam.225173>
15. Yes, money matters, but the details can make all the difference. *Journal of Policy Analysis and Management*, 42(4), 1125–1132, 2023. part of a Point/Counterpoint series on Does school spending matter? <https://doi.org/10.1002/pam.22519>
14. Teachers' Willingness to Pay for Retirement Benefits: A National Stated Preferences Experiment (with Dillon Fuchsman and Gema Zamarro), *Economics of Education Review*, 92, 102349, 2023. <https://doi.org/10.1016/j.econedurev.2022.102349>
13. The Effect of School District Consolidation on Student Achievement: Evidence from Arkansas (with Jonathan Mills and Jessica Goldstein), *Education Evaluation and Policy Analysis*, 45(3), 482-495, 2023. <https://doi.org/10.3102/01623737221133394>
12. The Value of College Athletics in the Labor Market: Results from a Resume Audit Field Experiment (with James Paul, Albert Cheng, and Jay Greene), *Journal of Sports Economics*, 24(3), 329-351, 2023. <https://doi.org/10.1177/15270025221123315>
11. Recent Research on Teacher Pension Funding, Benefits, and Policy Debates (with Robert Costrell). In [*Recent Advancements in Education Finance and Policy*](#), Downes, T. A., & Killeen, K. M. (Eds.), Information Age Publishing, 2022.

10. A Vision and Roadmap for Education Statistics (with ad hoc panel). Hedges, L., Chiu, M., Stone, C., Chaney, B., & Kirkendall, N. (Eds.), National Academies of Sciences, Engineering, and Medicine, 2022. <https://doi.org/10.17226/26392>
9. Rethinking the Structure of Teacher Retirement Benefits: Analyzing the Preferences of Entering Teachers (with Marcus Winters), *Educational Evaluation and Policy Analysis*, 41(1), 63-78, 2019. <https://doi.org/10.3102/0162373718798488>
8. Cross-Subsidization of Teacher Pension Costs: The Case of California (with Robert Costrell), *Education Finance and Policy*, 14(2), 327-354, 2019. https://doi.org/10.1162/edfp_a_00253
7. How Pensions Contribute to the Premium Paid to Experienced Public School Teachers (with Marcus Winters), *Educational Researcher*, 46(5), 250-258, 2017. <https://doi.org/10.3102/0013189X17721906>
6. Growth Networks (with Raja Kali, Javier Reyes and Stuart Shirrell), *Journal of Development Economics*, 101, 216-227, 2013. <https://doi.org/10.1016/j.jdeveco.2012.11.004>
5. [When the Best is Mediocre](#) (with Jay Greene), *Education Next*, 12(1), 35-40, 2012.
4. Teacher Pension Incentives, Retirement Behavior, and Potential for Reform in Arkansas (with Robert Costrell), *Education Finance and Policy*, 5(4), 492-518, 2010. https://doi.org/10.1162/EDFP_a_00013
3. [A Closer Look at Charter Schools and Segregation](#) (with Gary Ritter, Nathan Jensen and Brian Kisida), *Education Next*, 10(3), 69-73, 2010.
2. Quantifying the Effect of Transportation Practices in Military Supply Chains (with Manuel Rossetti and Scott Mason), *Journal of Defense Modeling and Simulation*, 2(2), 87-100, 2005. <https://doi.org/10.1177/154851290500200204>
1. Simulating Transportation Practices in Multi-Indenture Multi-Echelon (MIME) Systems (with Manuel Rossetti and Scott Mason). In *Proceedings of the 2004 Winter Simulation Conference*, R.G. Ingalls, M.D. Rossetti, J.S. Smith, and B.A. Peters (Eds.), Institute of Electrical and Electronics Engineers, Piscataway, New Jersey, 2004. <https://doi.org/10.1109/WSC.2004.1371416>

Non-Refereed Book Chapters and Journal Publications

6. [How to Avert a Public-Pension Crisis](#), National Affairs, Washington D.C., Summer 2019.
5. The Future of Effective Government: Use Evidence, Build Evidence, Repeat (with Erica Brown and Kathy Stack), in [What Matters: Investing in Results to Build Strong, Vibrant Communities](#), Federal Reserve Bank of San Francisco, 2017.

4. [Modernizing Teacher Pensions](#) (with Marcus Winters), National Affairs, Washington D.C., Winter 2015.
3. Review of *Whither Opportunity? Rising Inequality, Schools, and Children's Life Chances*. by Greg J. Duncan and Richard J. Murnane (Eds.), *Journal of School Choice*, 7(1), 107-110, 2013. <https://doi.org/10.1080/15582159.2013.759850>
2. The Charges of Racial Segregation in Charter Schools Are Overstated (with Nathan Jensen, Brian Kisida, and Gary Ritter). In [Charter Schools: Opposing Viewpoints](#), Margaret Haerens and Lynn M. Zott (Eds.), Greenhaven Press, Farmington Hills, MA, 2012.
1. Estimating Teachers' Behavioral Response to Pension Incentives (with Robert Costrell), *Joint Statistical Meetings Proceedings*, Business and Economic Statistics Section, Alexandria, VA: American Statistical Association, 2010.

Working Papers

Teachers' Knowledge about and Preparedness for Retirement: Results from a Nationally Representative Teacher Survey (with Dillon Fuchsman and Gema Zamarro), EdWorkingPaper: 21-489, Annenberg Institute at Brown University. Revisions requested at *AERA Open*. <https://doi.org/10.26300/mwe1-n717>

Teacher Turnover During the COVID-19 Pandemic (with Andrew Camp and Gema Zamarro), EdWorkingPaper: 23-757, Annenberg Institute at Brown University. Under review at Educational Evaluation and Policy Analysis. <https://doi.org/10.26300/akme-z405>

Changes in Teachers' Mobility and Attrition in Arkansas During the First Two Years of the COVID-19 Pandemic (with Andrew Camp and Gema Zamarro), EdWorkingPaper: 22-589, Annenberg Institute at Brown University. <https://doi.org/10.26300/khrg-kf39>

Understanding how COVID-19 has Changed Teachers' Chances of Remaining in the Classroom (with Andrew Camp, Dillon Fuchsman, and Gema Zamarro), EdWorkingPaper: 22-542, Annenberg Institute at Brown University. <https://doi.org/10.26300/2y0g-bw09>

Did Spending Cuts During the Great Recession Really Cause Student Outcomes to Decline? (with Jessica Goldstein), EdWorkingPaper: 20-303, Annenberg Institute at Brown University. <https://doi.org/10.26300/qzrd-0323>

Reports and Policy Briefs

47. [Arkansas Teacher Retention Entering the 2023-24 School Year](#) (with Andrew Camp and Gema Zamarro), EDRE Research Brief 2023-03, December 2023.
46. [Charter School Funding: Did Initial Pandemic Relief Advance Equity in the City?](#) (with Alison Heape-Johnson, Patrick Wolf, Larry Maloney, and Jay May), School Demonstration Project Report, December 2023.

45. [Changes in Teacher Salaries Under The Arkansas LEARNS Act](#) (with Gema Zamarro, Andrew Camp, Taylor Wilson, and Miranda Vernon), EDRE Research Brief 2023-02, November 2023.
44. [Still a Good Investment: Charter School Productivity in Nine Cities](#) (with Alison Heape-Johnson, Patrick Wolf, Larry Maloney, and Jay May), School Demonstration Project Report, November 2023.
43. [Little Progress Towards Equity in the City](#) (with Alison Heape-Johnson, Patrick Wolf, Larry Maloney, and Jay May), School Demonstration Project Report, August 2023.
42. [Analysis of Arkansas's Career and Technical Education \(CTE\) Programs](#) (with Insightful Solutions), Arkansas LEARNS Reports, July 2023.
41. [Charter School Funding Disparities: Los Angeles, California](#) (with Alison Heape-Johnson, Patrick Wolf, Larry Maloney, and Jay May), School Demonstration Project Report, April 2023.
40. [Teacher Workforce and Shortage Analysis](#) (with Sarah McKenzie, Gema Zamarro, Andrew Camp, and Taylor Wilson), Arkansas LEARNS Reports, March 2023.
39. [Movers, Switchers, and Exiters: Teacher Turnover during COVID-19](#) (with Andrew Camp and Gema Zamarro), EDRE Research Brief 2023-01, March 2023.
38. [The State of Early Childhood Education & Pre-Kindergarten in Arkansas](#) (with Sarah McKenzie), OEP Arkansas Education Reports, June 2022.
37. [An Opportunity to Advance Student-Centered Funding](#), PIE Network and Bellwether Education Partners [From Education Recovery to Reinvention series](#), May 2022.
36. [Addressing and Avoiding Severe Fiscal Stress in Public Pension Plans](#) (with Andrew Biggs, Don Boyd, and Amy Monahan), Urban Institute Research Report, January 2022.
35. [Charter School Funding Inequities: Rochester, New York](#) (with Patrick Wolf and Larry Maloney), School Demonstration Project Report, January 2022.
34. [Understanding how COVID-19 has Changed Teachers' Chances of Remaining in the Classroom](#) (with Gema Zamarro, Andrew Camp, and Dillon Fuchsman), EDRE Research Brief, August 2021.
33. [Computer Science Teacher Survey](#) (with Sarah McKenzie), OEP Arkansas Education Reports, September 2020.
32. [The Texas Pension Review Board: A Model for Nationwide Reform](#), Manhattan Institute, New York, NY, January 2020.

31. [Garden State Crowd-Out: How New Jersey's Pension Crisis Threatens the State Budget](#) (with Steven Malanga), Manhattan Institute, New York, NY, January 2018.
30. [The Never-Ending Hangover: How New York City's Pension Costs Threaten Its Future](#) (with E.J. McMahon), *Report No. 41*, Manhattan Institute, New York, NY, June 2017.
29. [A Pivotal Moment: Assessing Houston's Plan for Pension Reform](#) (with Paulina Diaz Aguirre), Laura and John Arnold Foundation, Houston, TX, April 2017.
28. [A Boomtown at Risk: Austin's Mounting Public Pension Debt](#) (with Paulina Diaz Aguirre), Laura and John Arnold Foundation, Houston, TX, November 2016.
27. [Feeling the Squeeze: Pension Costs Are Crowding Out Education Spending](#), *Report No. 22*, Manhattan Institute, New York, NY, October 2016.
26. [The Dallas Public Pension Crisis: A Warning for Cities Across Texas](#) (with Paulina Diaz Aguirre), Laura and John Arnold Foundation, Houston, TX, October 2016.
25. [Better Pay, Fairer Pensions III — The Impact of Cash-Balance Pensions on Teacher Retention and Quality](#) (with Marcus Winters), *Report No. 15*, Manhattan Institute, New York, NY, June 2016.
24. [Chicago Crowd-Out: How Rising Pension Costs Harm Current Teachers—and Students](#), *Issue Brief No. 52*, Manhattan Institute, New York, NY, May 2016.
23. [Modeling Pension Benefits](#) (with Michelle Welch), Technical Report, Urban Institute, Washington, D.C., March 2016.
22. [Modeling Pension Costs](#) (with Michelle Welch), Technical Report, Urban Institute, Washington, D.C., March 2016.
21. [Rewarding Experienced Teachers: How Much Do Schools Really Pay?](#) *Civic Report No. 104*, Manhattan Institute, New York, NY, October 2015.
20. [Swamped: How Pension Debt Is Sinking the Bayou City](#) (with Michelle Welch), *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, August 2015.
19. [Defined-Contribution Pensions Are Cost-Effective](#), *Civic Report No. 100*, Manhattan Institute, New York, NY, August 2015.
18. [Why Government Needs More Randomized Controlled Trials: Refuting the Myths](#) (with Stuart Buck), *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, July 2015.

17. [Risky Retirement: Colorado's Uncertain Future and Opportunities for Reform](#) (with Michelle Welch), *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, June 2015.
16. School Grades (with Jacob Vigdor), Manhattan Institute, New York, NY, Summer 2015, www.SchoolGrades.org.
15. [Better Pay, Fairer Pensions II: Modeling Preferences Between Defined-Benefit Teacher Compensation Plans](#) (with Marcus Winters), *Civic Report No. 90*, Manhattan Institute, New York, NY, June 2014.
14. [State Public Pension Investments Shift Over Past 30 Years](#) (with Michelle Welch and Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., June 2014.
13. Equivalent Cost for Equivalent Benefits: Primary DC Plans in the Public Sector, *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, October 2013.
12. [Kentucky's Successful Public Pension Reform](#) (with Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., September 2013.
11. [Better Pay, Fairer Pensions: Reforming Teacher Compensation](#) (with Marcus Winters), *Civic Report No. 79*, Manhattan Institute, New York, NY, September 2013.
10. Illinois' Pension Challenges (with Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., July 2013.
9. [Montana's Pension Challenges](#) (with Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., May 2013.
8. The Transition Cost Mirage – False Arguments Distract from Real Pension Reform Debates, *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, March 2013.
7. Houston School Finance Report, *LJAF Policy Perspective*, Laura and John Arnold Foundation, Houston, TX, November 2012.
6. [Arizona's Pension Challenges](#) (with Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., November 2012.
5. Kentucky's Pension Challenges (with Pew Charitable Trusts staff), Pew Charitable Trusts, Washington, D.C., August 2012.
4. [Creating a New Public Pension System](#), *LJAF Solution Paper*, Laura and John Arnold Foundation, Houston, TX, Fall 2011.
3. The Global Report Card (with Jay Greene), The George W. Bush Institute, Dallas, TX, Fall 2011, www.globalreportcard.org.

2. A Proposal to Change Arkansas' Growth Model under Act 35 (with Jay Greene), Arkansas Department of Education, Little Rock, AR, 2010.
1. [Quantifying the Effect of Commercial Transportation Practices in Military Supply Chains](#) (with Manual Rossetti and Scott Mason), Air Force Research Laboratory, Dayton, Ohio, 2003.

Op-Eds and Blog Posts

- “How Arkansas aims to boost teacher quality and gender equity,” with Robert Maranto, The Hill, March 15, 2023.
- “How the pandemic has changed teachers’ commitment to remaining in the classroom,” with Gema Zamarro, Andrew Camp, and Dillon Fuchsman, Brookings Brown Center Chalkboard, September 8, 2021.
- “Frank Solution: A plan to aid Little Rock’s school district,” with Sarah McKenzie, Arkansas Democrat Gazette, September 12, 2019.
- “State takeover of HISD is the wrong solution,” with Jay Greene. Houston Chronicle, September 5, 2019.
- “Worried about the retirement savings ‘crisis’ in the U.S.? Don’t be,” Los Angeles Times, June 21, 2019.
- “Failing to adequately fund pensions harms teachers and taxpayers,” Austin American Statesman and Houston Chronicle, May 8, 2019.
- “Teachers strike for higher pay because administration and benefits take too much money,” USA Today, February 18, 2019.
- “Pension Plan Fix Is a Sign of Progress,” Houston Chronicle, June 9, 2017.
- “Defuse This City Pension Bomb,” with E.J. McMahon, New York Daily News, April 29, 2017.
- “The Real Cost of CPS Borrowing: District Now Owes \$38,000 per Student,” Crain's Chicago Business, May 25, 2016.
- “Calling Attention to Excellence Among Philadelphia Schools,” with Jacob Vigdor, Philadelphia Inquirer, January 15, 2016.
- “Teacher Pension Rules Heavily Favor Longevity,” with Marcus Winters, Orange County Register, October 24, 2015.

“While Rethinking Pensions, Push Fairness Among Teachers,” with Marcus Winters, Philadelphia Inquirer, October 20, 2015.

“The True Teacher-Experience Premium,” with Marcus Winters, Education Next, October 6, 2015.

“Courts Worsen the Pension Mess,” Real Clear Policy, August 24, 2015.

“Here's how to eliminate pension underfunding once and for all,” Crain’s Chicago Business, August 12, 2015.

“Returning sense and security to teachers' pensions,” Washington Examiner, April 2, 2015.

“Firefighters pension deal will cost more in long run,” Houston Chronicle, March 10, 2015.

“What accountability ratings don’t say about Texas schools,” Dallas Morning News, September 24, 2014.

“Correcting the teacher pension issue,” with Marcus Winters, Orange County Register, July 11, 2014.

“Transition cost not a bar to pension reform,” with Andrew Biggs and Michael Podgursky, Pensions and Investments Magazine, January 6, 2014.

“Reform Teacher Pensions,” with Marcus Winters, Philadelphia Inquirer, September 24, 2013.

“Teacher Pensions That Are Fair To All,” with Marcus Winters, New York Daily News, September 8, 2013.

“Better Pay, Fairer Pensions for Los Angeles Teachers,” with Marcus Winters, Los Angeles Daily News, September 6, 2013.

“Agree on bipartisan, funded pension reform,” with David Draine, The Lexington Herald-Leader, March 5, 2013.

“Voters have spoken. But what did they say?” The Houston Chronicle, June 17, 2012.

“Suburban Districts Lagging on a Global Scale,” with Jay P. Greene, Atlanta Journal Constitution, October 24, 2011.

“Suburban School Districts Falling Behind,” with Jay P. Greene, The Statesman, October 16, 2011.

“Suburban Schools Post Low Global Grades,” with Jay P. Greene, Hartford Courant, October 9, 2011.

“Suburban Schools Can Use Improvement, Too,” with Jay P. Greene, *The Oklahoman*, October 9, 2011.

“Suburban Schools Fall Short Globally,” with Jay P. Greene, *The Sacramento Bee*, October 9, 2011.

“Policy Burdens State's Charter Schools,” with Brian Kisida, *Arkansas Democrat Gazette*, November 29, 2009.

Invited Presentations and Testimony (selected)

Government Testimony

Arkansas Educator Preparation Program State Review Task Force, May 2023

Arkansas State Board of Education, August 2022

Arkansas Joint Education Committee, February 2022

Texas Senate Finance Committee, March 2018

Louisiana Public Retirement Systems' Actuarial Committee, September 2015

Pennsylvania Senate Finance Committee, April 2015

Minnesota Legislative Commission on Pensions and Retirement, January 2014

Arizona Defined Contribution and Retirement Study Committee, November 2012

Kentucky Retirement System Task Force, multiple meetings between July and December 2012

City of Houston Financial Management Taskforce, December 2011

Illinois House Working Group on Public Employee Benefits, September 2011

Invited Presentations

University of Arkansas Economics Seminar, 2022

University of South Carolina Economics Seminar, 2020

Volcker Alliance & Federal Reserve Bank of Chicago Muni Finance Conf., September 2018

Harvard University Gathering Storm: The Risks of State Pension Underfunding, October 2017

Urban Institute Pay for Success National Symposium, June 2017

J-PAL State and Local Innovation Initiative Conference, January 2017

White House and Stanford University Summit on Technology and Opportunity, Nov 2016

National Federation of Municipal Analysts Advanced Seminar, October 2015

National Governors Association Innovation Summit, September 2015

White House OSTP and the Coalition for Evidence-Based Policy Conference, July 2014

The Hoover Institution Leadership Forum, October 2013

Robert F. Kennedy Compass Conference, April 2013

National Governors Association Resource Reallocation Policy Academy, June 2012

Fordham Institute, Panel, October 2011

George W. Bush Institute Conference, September 2011

Policy and Trade Group Annual Conferences

Arkansas Science Research Institute (ASRI) Summer Institute, 2021

Southern Municipal Finance Society Conference, September 2017

PIE Network Policy Summit, October 2016 and September 2012

National Council on Teacher Retirement Conference, October 2015

National Conference of State Legislatures Legislative Summit, August 2015
Texas Association of Public Employee Retirement Systems Conference, March 2014
Illinois Public Pension Fund Association Conference, October 2013 and 2014
Conference of Consulting Actuaries Annual Meetings, October 2013
Children at Risk 7th Annual Children's Summit, January 2013
Council of Chief State School Officers Summer Institute, July 2012
University of Chicago Municipal CFO Forum, April 2012
Pelican Institute Louisiana Legislature Policy Orientation, December 2011
Buckeye Institute Conference, December 2011
National Conference of State Legislatures Fall Forum, December 2011
Philanthropy Roundtable and State Policy Network Conference, October 2011
Harvard Program on Education Policy and Governance Conference, August 2011
Arkansas Public School Resource Center Conference, October 2010.
NCES Summer Data Conference, July 2010

Academic Conference Presentations (selected, may represent multiple years/presentations)

American Economic Association
Association for Education Finance and Policy
Association for Public Policy Analysis and Management
Econometric Society North American Summer Meetings
The European Association for Research on Learning and Instruction
Joint Statistical Meetings
National Center for Performance Incentives
Southern Economic Association
Winter Simulation Conference

Fellowships and Honors

Kentucky Colonel, State of Kentucky, Commissioned by Governor Steve Beshear, 2015.
Doctoral Academy Fellowship, University of Arkansas, Aug. 2007 to Dec. 2008.
ISEO Institute Summer School in Economics Fellowship, 2008.

Professional Memberships

Association for Education Finance and Policy
Association for Public Policy Analysis and Management
American Economic Association

Refereeing Experience

Educational Researcher
Education Finance and Policy
Educational Evaluation and Policy Analysis
Journal of School Choice
National Tax Journal

Education Next
Journal of Education Human Resources
Journal of Pension Economics and Finance

Courses Taught

Quantitative Analytical Techniques for Education Policy (Graduate)
Advanced Quantitative Analytical Techniques for Education Policy (Graduate)
Finance and Education Policy (Graduate)